Fledglings Day Nursery Arrival and Departures of Children, Staff, Parents/ Carers and Visitors Policy and Procedure

Aims

To ensure that the arrival and departure of children is carried out safely and to promote the welfare of the children in our care.

Procedure

Arrival of Children

- On arrival, a worker will record the child's attendance and time of arrival in the daily register.
- The child will be taken from the front door at the nursery, parents and carers should make staff aware of any issues that might effect the care of the child.

Departure of Children

- Parents must give the written information about names and contact details of all people authorised to collect their child on the Registration Form.
- Only persons named on the Registration Form will be able to take the child, unless prior arrangements, in exceptional circumstances, have been made known to the senior worker. In the event that someone else should arrive without prior knowledge, a worker will contact the parent/carer immediately. Parents and carers should use a password notified to the stetting in such circumstances.
- Children will not be allowed to leave the premises unaccompanied.
- Children will not be allowed to leave with anybody under the age of 16.
- If staff do not recognise the person collecting the child, they will check who they are and ask for proof of identity. If there is any doubt, the child's parent/carer must be contacted and the child will not be allowed to leave.

Late Collection

- If the person collecting the child has informed the setting that they will be late, the child will be looked after and the Late Pick Up Charge will be applied, see Fees Policy. The child will be looked after by at least 2 members of staff.
- If the person collecting the child is late and has not informed the setting, the Uncollected Child Procedure will be followed. The Late Pick Up Charge will be applied, see Fees Policy.
- If a parent/carer is persistently late in collecting their child, the senior worker will record details and pass information onto the Management Committee and services may be withdrawn.

Staff

Details of staff working will be recorded and will include their arrival and departure times.

Visitors

Visitors will be asked for proof of their identity and will sign in; either by recording full details on the daily register or by using the visitor's book. Details recorded will include name, organisation (if applicable), purpose of the visit, arrival and departure times.

Record-Keeping

The register will be kept in an accessible location on the premises at all times. Records of daily registers will be kept by the setting for at least three years.

Information

NB. Under the Children Act 1989 parents do not lose parental responsibility except through an adoption order. This means that divorced parents retain rights to have contact with their children unless the courts have made an order that they should not do so. Staff do not have the right to stop divorced or separated parents from collecting their children unless they are aware of a court order preventing contact between the child and a parent.

Parental responsibility is given to both parents if they are married at the time the child is born or subsequently. Otherwise only the mother has parental responsibility. An unmarried father has parental responsibility if the child was born after 1 December 2003 and his name is on the birth certificate. Unmarried fathers can acquire parental responsibility through a court application.

If a member of staff has good reason to suspect that a parent/carer is under the influence of illegal drugs or alcohol when they drop off or collect their child, to the extent that the safety of the child is threatened, they have a duty to inform both the Senior Worker and the designated Child Protection Officer, according to the provisions of the Child Protection Policy. In such circumstances, the Senior Worker and the Child Protection Officer will then be responsible for deciding upon the appropriate course of action, ensuring that the safety and protection of the child remains paramount at all times. Staff will make all possible efforts to ensure that children are not allowed to travel in a vehicle driven by someone who is clearly under the influence of illegal drugs or alcohol.

Where an illegal act is suspected to have taken place, the police will be contacted.

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